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Contact Us

Sandra Forbes

Project Coordinator

Ballymun Job Centre

forbess@bmunjob.ie

www.yecproject.eu



Youth Employability Competences (YEC) is an EU Erasmus + funded project which aims to help young people and youth workers to identify key gaps in employability competences and address these through youth worker led training modules. Youth Advisory groups and Employer/Youth Worker Advisory groups recruited as part of the project, play a really important role in making sure that the training content developed is youth friendly and addressed the skills gaps that employers may be reporting.

On 11 November, representatives from each of the advisory groups along with the project partners took part in a transnational meeting which was held in Rome at the national headquarters of CIOFS-FP. This meeting saw the involvement, among others, of young people and employers/youth workers from Finland, Ireland, Poland and Italy.



The event was aimed at revising the training modules on employability competences, previously identified by the project, which each partner involved began to draw up on the basis of what emerged during the Advisory Group meetings in each country which are made up of young people (18-30), trainers, tutors, youth workers and employers.

The training modules relating to the employability competences examined here to improve the employability of young people are divided into the following macro areas: Orientation and Job search, Motivation and Autonomy; Communication Skills; Wellness; Professionalism; Management of the gap between Expectations and Reality and Perceived or Actual Discrimination.

Through the World Café technique, young people, educator trainers, tutors and stakeholders from different European countries have participated in a proactive way, reasoning together on methodologies, techniques, strengths and weaknesses of each training module, in order to enrich it, integrate it and make it more effective in terms of informal, non-formal and experiential learning, to bring out, recognize and acquire the skills necessary to obtain and keep a job.

The trainers and young people involved found the experience very interesting, and on the basis of this they will continue to work locally, meet regularly, in anticipation of the next project steps, and for the duration of the YEC project. In the coming months, through the training modules developed, a training course for trainers will be created, which in September 2020 will be tested once again in Rome, with the involvement of Polish, Finnish, Irish and Italian trainers, and which will be followed by a pilot training action with the young people from each partner country.

